## **Funders for Family Leadership**

Transforming Philanthropic Practice to Center Parent Power



Funders for Family Leadership envisions a philanthropic sector that authentically partners and shares power with parents and families, and allocates resources toward an equitably designed future.

## Our work is rooted in racial equity

Those closest to the issues need to be closest to the solutions. Families are intersectional both in their identities and their experiences with oppression. When we center families and their leadership to the fullest expression, we believe systems will change to be more just and equitable. To advance our mission, Funders for Family Leadership focuses our work on three target areas.

Build field consensus with parents through honest reflection and learning.

Expand philanthropy's capacity for authentic partnerships through discussion and resource sharing in our networking and learning events.

Promote mechanisms for power sharing and resource allocation.

- Is your foundation looking for ways to center those most impacted by policies and systems and shift power to those closest to the work?
- Is your foundation desiring to be part of the movement to see families in the driver's seat for systems change to achieve social justice?
- Is your foundation looking for ways to build more meaningful, authentic, and trusting relationships with families?

## Be a part of the movement

We are excited that you are interested in changing funder practice to center family leaders! We invite you to join a community of funders and parent leaders who are working together to change philanthropy and shift power to families in all systems that impact them. Learn more on the back page about ways to get involved.

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#### **Member Benefits**

- Be part of a group that actively partners with parents to develop and participate in the community's learning agenda
- Access to member-only convenings
- Invitations to participate in parent-funder workgroups and co-creation projects
- Member-only Directory
- Receive a member-only newsletter with member highlights and case studies to support learning
- Access to all other learning resources and webinars

In order to regularly offer learning events both virtually and in-person, and to equitably compensate parents as experts and partners in our offerings, we ask that our members contribute to this community. Please see the table below for the suggested minimum member contributions based on your foundation's total grantmaking budget.

Your Organization's Total Grantmaking Budget	Suggested Minimum Member Contribution
Up to \$2 million	\$5,000
\$2 million - \$10 million	\$7,500
\$10 million - \$20 million	\$10,000
\$20 million - \$30 million	\$12,500
\$30 million - \$40 million	\$15,000+

#### Philanthropic Self-Reflection Tool for Equitable Parent Partnership

The journey towards authentic partnership and equitable collaboration with parents is an ongoing process and requires regular reflection, inquiry, and conversation to avoid causing harm to family leaders and the community. We have developed the Philanthropic Self-Reflection Tool in partnership with parent leaders, to provide a framework for these reflections and to create strategies for practice change.

The Philanthropic Self-Reflection Tool is built around four domains of philanthropic practice. The tool is a matrix, and allows you and your team to think about the present and future of your organization from each key angle.

Visit **our website** to learn more about the tool and how you can use it in your organization.

# Four Domains of Philanthropic Practice

